

March 19th, 2009

Gord Pozzobon
VP, Engineering
CPRail, 401 – 9th Ave
Calgary, AB
T2P 4Z4

Re: Company supplied potable water for TCRC MWED members in Engineering services.

Mr. Pozzobon,

Today I sent a letter to yourself and Mr. Ken Deptuck, the co-chairs of the ES Policy committee concerning potable drinking water being supplied to our membership in your employ. This was in response to a letter from Senior VP Brock Winters outlining an initiative to reduce or eliminate company supplied bottled water in various (unnamed) locations.

As you are aware, there is a regulatory requirement for the company to supply drinking water to your employees within ES. Though the regulations do not specify an exact amount of water necessary to be supplied, it must be an amount consistent to maintaining good health.

As this issue is now before the co-chairs of the Policy committee, I must require that until a standard amount of water to be supplied (or a consistent protocol for arriving at a proper amount) is agreed upon, the company continue its practice of supplying sufficient water to our membership. Until such time as the Policy committee deals with this issue (which at the

earliest will be April 21st, 2009), there can be no change in the amount of water supplied to our members (your employees) in the field.

We accept that the company is trying to save money and eliminate waste. However, when the health of our membership is at stake, we must require that this is done safely, consistently, reasonably and with proper guidelines put in place that will leave no room for error.

I will await your response and concurrence and will request that you do so in a timely fashion, as the majority of our membership on the TP&E crews across the country have already started or are starting the work season over the week or so.

Sincerely,

W. J. Brehl
President
TCRC MWED

cc. Scott Sutherland
K. Deptuck
D. Brown
TCRC MWED Executive Board