



# TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



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February 18, 2010

**Subject: TCRC RTE PIP Program**

Dear Brothers and Sisters,

February 17<sup>th</sup> at our Division meeting it was announced that the 2009/2010 PIP numbers were in. The following information is the short of the PIP:

***“PIP Payouts will be made on Friday February 26th, 2010. The Average total payout for the TCRC was 4.68%. Individual payouts ranged from a 3% to 5%.”***

As to payment here is the information I have.

***“Payout will be made on a separate pay scheduled for February 26th. All applicable taxes will be deducted on the cheque.”***

The entire document is attached for your information as well.

In Solidarity,

Murray Douglas  
TCRC Div 320  
604-312-1074  
S&C Officer