



TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



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September 29, 2009

Subject: Building Maintenance Workers @ TD Center (Update)

Dear Brothers and Sisters,

Sept. 29th I sent out a bulletin regarding the ongoing battle for the Cadillac Fairview 61. These are the 61 union members that were fired and locked out from their jobs at the TD Centre.

Appended is a short news broadcast from the Communications, Energy, & Paperworkers Union of Canada (CEP) on this issue. Also appended is a generic e-mail I received from the Ontario Teacher's Federation (OTF). Based on the appended information it is the OTF's pension plan that owns Cadillac Fairview.

In Solidarity,

Murray Douglas
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Tuesday, the company announced the mass termination of all of its maintenance and skilled trades employees at the TD Centre. The 61 workers are members of CEP Local 2003 and have been locked out by the company since June 14.

Huget **said that the workers are long term employees with an average of more than 20 years service to the company.** "A number of these people have committed their entire working life to this employer and to be tossed out on the street and terminated as if they had no rights whatsoever is simply outrageous and we won't stand for it," said Huget. **"This is nothing less than union busting."**

Cadillac Fairview Corporation locked out the maintenance and skilled trades employees in two bargaining units after tabling a "final offer" that proposed to eliminate employees, force workers to re-apply for their jobs, restrict union representation and undermine bargaining rights.

After four weeks of a lockout, the company this week sent a letter to all locked out employees stating that it is pleased with the contractor hired to do the union members' work and is therefore terminating all 61 employees, including those on sick leave and long term disability. "I didn't think this company's tactics could sink any lower, but I am shocked by their actions," said Huget.

Cadillac Fairview has assets of \$16 Billion dollars and **is wholly owned by the Ontario Teachers Pension Plan**. This last fiscal year was their most lucrative ever with nearly a Billion Dollars in profit. Company properties include the TD Centre, Eaton Centre, Pacific Centre, Sherway Gardens, to name a few.

The Union has filed bad faith bargaining charges at the Ontario Labour Relations Board and hearings are scheduled for July 31, 2009.

Thank you for your email message of support for building maintenance workers at TD Centre.

Be assured that the OTF Executive had already discussed the issue and had directed me to send a letter of displeasure to the Chair of the Ontario Teachers' Pension Plan Board, as well as the President/CEO of the Ontario Teachers' Pension Plan. In addition, the said letter was copied to the CEP President.

Yours in solidarity

Reno Melatti

President

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