



TEAMSTERS CANADA RAIL CONFERENCE DIVISION 320



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November 28, 2009

Subject: Memo from LC J. Hnatiuk re: CN Strike

Dear Brothers and Sisters,

Please find appended an e-mail that LC Hnatiuk has asked me to have posted and circulated.
(emphasis added to e-mail)

In Solidarity,

Murray Douglas
TCRC Div 320
S&C Officer
604-312-1074

Brothers and Sisters,

You are surely aware that our Brothers and Sisters working as Locomotive Engineers for the CN have gone on strike. This has raised the question: What are we as CP employees obligated to do in the performance of our duties, especially with respect to Coproduction.

In discussion with Vice President Doug Finnson, we have been informed that there is a legal obligation to continue performing the work that we were doing before the strike. Therefore, we have a legal obligation to run Coproduction trains, those being C309/C310, South shore grain, and South shore sulphur.

In speaking with Service Area Manager Rocky Hartline, there will be no expansion of Coproduction, nor an attempt to balance Coproduction numbers by adding CN trains to CP line-ups during this labour dispute.

Therefore, we will not be running CN trains into or out of Roberts Bank, however, as we were handling CN trains at Roberts Bank for the purpose of servicing Westshore (pulling and spotting the coal dumpers), that practice will continue.

We may also be required to handle CP Coproduction trains into/out of Coquitlam or Sapperton, in the event that CN is unable to move these trains - those being CP Potash, CP North shore grain (671/672, 317/350). These are CP trains and may be manned by CP crews.

If there are any questions regarding this issue, please do not hesitate to contact your Union officers.

Fraternally,

Jason Hnatiuk
Local Chair C/T
TCRC Division 320