

The appended is a letter of understanding in regard to Olympic WCE train Operations for Feb. 2010, between CP Coquitlam Terminal and the TCRC Division 320.

Crewing:

- 1) 7 additional Engineer & Conductor positions will be advertised and awarded for the 2 week Olympic period February 14 – 28, 2010. All 13 CRS positions will then be awarded in seniority order in this bulletin. These assignments will be awarded for the entire two week period of Feb.14 -28.
- 2) 6 assigned jobs in place now will remain as is, with the same start time. The only change will be the first 3 runs will be straight time on duty, rather than split shift, on Feb 15-19 / Feb 22- 26
- 3) The 2 crews in regular service remaining at Waterfront on the week day runs will be advanced to the first 2 trains out in the PM, last 3 trains in will run first in and out.
The two stand-by positions and trains 4 and 5 will rotate.
- 4) Only Qualified WCE employees will be awarded positions for the 7 new assignments.
- 5) In the case of assignments not filled due to no bid received, qualified employees will be forced as per the CRS agreement.

Attendance:

- 1) All successful applicants are expected to be available to work the job awarded for the full period (except for unknown circumstances at the time) employees will be committed for the full two week period.
- 2) All positions would be expected to man the OT board, as WCE manpower will be very limited. Employees working OT on Sundays, may not book rest past their assignment on Monday.
- 3) O/T on Feb 13th and 14th will be awarded to existing WCE employees working commuter rail that week. Any trains not filled by the OT board for Feb 13th and 14th will be filled by employees being awarded to commuter rail service effective February 15th at the OT rate. CO payment and Travel time will not apply.

Pay

- 1) All Ad Hoc shifts to be paid as per the Collective Agreement February 12, 13, 14, 20, 21, 27, 28.
- 2) All OT shifts to be paid as per the Collective Agreement. (for the first weekend, Feb 13th and 14th - OT will be awarded to the existing crews on the OT Board; any assignments not filled on the 13th and 14th by the OT Board, will be awarded to the crews being placed on the newly created positions effective Monday, February 15th at the OT rate. No additional payment for travel time will be paid.
- 3) The overtime board will be established in seniority order at 2201 February 14, 2010 and will run on a first in first out rotation thereafter. All other current overtime procedures will remain in place.

4) All **Assigned** positions (13), received by bid will be entitled to claim 2 hours of straight time, over and above the minimum day on Feb. 15,16,17,18,19,and 22,23,24,25,26. (CO claim for 2 hours to be added on regular ticket. "This payment will only apply to all WCE employees who actually work on the days indicated.

5) Any issues not covered in this letter of understanding, will be covered by the existing CRS Agreement.

This agreement is entered into on a without Precedent or Prejudice basis and is cancelled in it's entirety upon completion of the abolished assignments and the Olympics on Feb. 28th/2010.

For the TCRC:



Jason Hnatiuk: LC Conductors

Date: January 11, 2010

Dan Delacherois: LC
Engineers _____



Date: *January 11, 2010*

For the Company:

Rocky Hartline:

Service Area Manager: _____ Date: