



**Teamsters Canada Rail
Conference
Division 320**



Members of Division 320,

RE: Short Turn Rule Cancelled by the Company

We were informed yesterday, by the Company, that our Short Turn Rules have been cancelled. The Company feels that the Short Turn Rules are in conflict with the new Calling Order and Board Placement. We are unable to identify any conflict between our Short Turn Rule and the letter received from the Company concerning the new Calling Order and Board Placement which came into effect yesterday. We have asked the Company to explain the conflict, and they have either been unable to do so, or do not care to provide adequate explanation.

We were in fact told by Local Management that we would not be losing our Short Turn Rule. Sadly this is not the case.

We feel that this is further evidence of a wholesale cancellation of Local Rules, and will be grieving this arbitrary and punitive action taken by the company.

Please keep trying to reposition first out after short turns, and when you are denied, please document each occurrence and provide the details to your Local Union Reps.

Sincerely,

Your Local Chairs