



# Teamsters Canada

## Rail Conference Division 320

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December 11, 2015

Joe Harris  
Local Chairman, LE  
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### **RE: Short Turn Rule and No Scoop At AFHT**

Brothers and sisters,

It has come to our attention that the Company has been denying our members the right to reposition and or regain their turn upon arrival at the AFHT. The Company is under some sort of assumption that these provisions do not take effect until January 1, 2016. The Union does not agree. We ask if you find yourselves in this position, please submit Run Around claims and print off the proper CMA records as evidence. The following records will be required in order for us to effectively grieve our position on this matter.

- 1) Print a pool snap shot from the Crew Information site from the CP Station website with your name at the bottom of the pool or spare board.
- 2) Submit all run arounds
- 3) All declination CMA records
- 4) Work history showing you on a short turn
- 5) Names and Train ID of employees who scooped you ( if scooped at North Bend )

As you are all aware we are handling a large amount of grievances, by providing us with the proper documentation this will allow us to be more efficient with our duties.

Stay Strong,

A handwritten signature in black ink that reads "Joe Harris".

Joe Harris  
Local Chairman LE  
TCRC Division 320

A handwritten signature in black ink that reads "Jason Hnatiuk".

Jason Hnatiuk  
Local Chairman CT  
TCRC Division 320