



**Teamsters Canada Rail
Conference
Division 320**



December 8, 2014

Members of Division 320,

RE: Discipline for Run Through Switches

We were just informed this evening by the Superintendent of the Company's new plan regarding Run Through Switches.

As many of you are probably aware by now, the Company will be assessing a minimum of a 30 day suspension to anyone they deem to be culpable in running through a switch.

The Union has made it clear, in no uncertain terms, that we find this draconian measure to be reprehensible, and an attack on the people we represent.

We will fight this action in any way we can.

In the meantime, we urge you all to take extra caution to ensure that all switches are properly lined for your route, so that you will not fall victim to such heavy handed measures.

Take the time to protect yourself, and the Brothers and Sisters you are working with.

Sincerely,

Your Local Chairs