



***Teamsters Canada Rail
Conference
Division 320***



Members of Division 320,

RE: Roberts Bank Engineer Spareboard Bulletin CMC 038-14

On October 6th, 2014 the Company issued Bulletin CMC 038-14 advertising an undetermined number of positions for an Engineer Spareboard in Roberts Bank. This Bulletin was issued without agreement from, or even discussion with, your Local Union Reps.

We have contacted the Company and have notified them that this is in violation of the current Vancouver Territory Promotion Agreement. It is also in conflict with the Company's own Calling and Board Placement Rules which are to take effect on November 2nd, 2014.

The Company has not, at this point, issued notice to cancel the VTP Agreement.

Discussions are ongoing and we will keep you informed.

Sincerely,

Your Local Chairs