



TEAMSTER CANADA **RAIL CONFERENCE**

DIVISION 320

Switching on Final Time Conductor Only Freight Crews

Brothers and Sisters,

It has become apparent that the company is relying on Conductor only crews to switch their trains on final time more and more. The Collective Agreement states the following regarding final time for C-only crews:

(4) Final terminal;

- (a) A Conductor-Only crew is limited to doubling their train at the destination yard to the extent necessary to yard the train upon arrival because a yard track(s) is of insufficient length to hold the entire train.**
- (b) A Conductor-Only crew may be required to set-off a car or block of cars at the destination yard at the final terminal or at another yard within the final terminal enroute to the destination yard. This will not be considered as a stop enroute.**

(5) Notwithstanding the provisions of (4) above, a Conductor-Only crew is restricted to performing switching on its own train at the final terminal. However, this would not be a common occurrence, it will be the exception rather than the rule.

Paragraph (5) allows for conductor only crews to switch their own trains on final time, however, we believe that the company is now making it the rule rather than the exception in an effort to reduce the amount of switching required by yard crews, to further reduce the number of crews required.

In order to progress a grievance, we are asking you to document the particulars of yarding your trains on final time, when you are required to go above and beyond “doubling to the extent necessary to yard the train upon arrival because a yard track(s) is of insufficient length to hold the entire train.” This information is vital to us in order to properly advance a grievance.

You can email us the information, or hand write it and leave it in our mail slots. Please include the names of the crew members, train id, date and time ordered, particulars of the work performed, copies of any switch lists, and under whose instructions the work was performed.

Thank you,

Your Local Chairs