



**Teamsters Canada Rail
Conference
Division 320**



March 27, 2015.

Members of Division 320,

RE: Familiarization Thornton Yard, Roberts Bank and Coquitlam

Recently, Coquitlam Crews have been called to man trains into and out of CN Thornton Yard again. This was done with no advance notice provided to the Union and its members.

In discussion with the Company, the Union was informed that it is the Company's belief that our members are responsible for keeping up to date with familiarization on other territories that we may be required to run on.

Therefore, the Union is asking anyone that has not familiarized into and out of Thornton and feels that they would benefit from familiarization over this territory, and have not worked over this territory for more than one year, contact local management and request familiarization.

Furthermore, any Coquitlam employees that would like familiarization at Roberts Bank, and any Roberts Bank employees that would like familiarization at Coquitlam, please contact local management and make this request.

Any employees that have never been familiarized over these territories, please contact local management and let them know that there are territories that you have not seen and may be required to work on, and request familiarization.

Please inform the Union of the results of any requests for familiarization, whether or not those requests are accommodated.

Sincerely,

Your Local Chairs