



**Teamsters Canada Rail
Conference
Division 320**



August 9, 2015.

Members of Division 320 RE: Roberts Bank Switchers C-Only Claims

Brothers and Sisters,

Recently the company has removed the assigned brakeperson from the Roberts Bank Roadswitchers. The Union is grieving this action, as these assignments and extras very rarely leave the terminal, and as such should be considered Yards under the terms of the Collective Agreement. There are no provisions for Conductor Only yards, therefore, Road rates and provisions apply to these jobs.

The company has also recently taken issue with some of the conductor only claims submitted by crews working these assignments. In discussion with Superintendent Corey Wolak, the company has agreed to pay Crews CT claims for all time spent spotting or pulling coal trains **WHILE ON WESTSHORE PROPERTY**. Therefore, when spotting a coal train, CT time would start when you enter Westshore property (loop tracks) and end when you detrain. When pulling coal trains from the dumper, time would begin when you entrain the locomotive and end when you exit Westshore property. Time being driven to and from the work location in a taxi is not to be included. In addition, any time spent switching cars, if required, would be considered CT claims, unless you are switching out Bad Order cars.

Again, the Union does not agree with the company's initiative, but felt compelled to put out this notice to protect our members from any problems that could arise from submitting these claims. Please keep track of all your time spent moving coal trains. Any time in addition to the time spent on Westshore property, please submit as an IP claim with remarks for the purpose of grievances.

As Road crews, you may give notice to be in and off in 10 hours. Notice must be given by the 5th hour on duty.

If you have any questions, don't hesitate to call.

Thank you,

Your Local Chairs