



## **TEAMSTER CANADA** **RAIL CONFERENCE**

### **DIVISION 320**

#### **NOTICE TO MEMBERS ANNUAL VACATION PROBLEMS**

**Brothers and Sisters,**

It has come to the Union's attention that the company is not honouring the provisions of the Collective Agreement when it comes to Flat Lining of Annual Vacation. Rather than rounding the number of slots available on each list up, as required by the CA, they have rounded down. This is occurring across the system. The General Chair's Office is aware, and have been endeavouring to have the company live up to its obligations and our rights.

In the meantime, if you feel you have been improperly awarded Annual Vacation, you may call CP Human Resources to file a complaint at:

**Line Douaire Employee Services Rep HR Employee  
Services - Union (866) 319-3900**

Sincerely,

Your Local Chairs